

DRAFT

REGULAR MONTHLY MEETING

BOARD OF DIRECTORS

September 26, 2011

The members of the Board of Directors of M.S.A.D. No. 64 met in the Central High School cafeteria at 7:00 p.m. on Monday, September 26, 2011 in response to posted notice and agenda dated September 21, 2011 and mailed to each member electronically.

Members Present: Rhonda Williams, James Connolly, Richard Gilman, Jodi Brasslett, Nicole Kelley, Peggy Nevells, Brad Underhill, Suzanne Chasse-Davis, Joshua Campbell, Patrick Murray, Wanda St. Peter, Jessica Verrill, Jeannie McAlpine

Members Absent: Jeremy Wittine, Kimberly Hikel, Dale Hersey, Durand Mailman, Tyler Grant

Others in Attendance: Superintendent Daniel Higgins, CHS Principal Garry Spencer, CMS Principal Jon Perry, HES/MMS Principal Shirley Wright, BES/KES Principal Judy Marvin, SES Teaching Principal Dawn Nickerson, Director of Student & Staff Services Karoldene Barnes, Teachers' Association President Daniel Furlong, Guidance Counselor Matthew McDade, Teachers Kathleen Benoit, Amy Clement, Karen Girvan, Keri Gray, Brandi Leroy, Lana Leighton, citizens Gilbert Smith, John Allen, Mike Doucette

The meeting was called to order by Chair Rhonda Williams at 7:03 p.m.

A roll call and check of attendance found a quorum of 13 members present and 5 members absent.

Upon the motion of Patrick Murray and second of Joshua Campbell the Board voted to amend the agenda as follows as recommended by the Superintendent:

Add Item Under V. New Business – Presentation by Dropout Prevention Committee – to follow V., A.

Amend Item VI. Personnel Nominations and Confirmations as follows:

- VI., B. 1. CMS Ed Tech II – Shauna Neal
- VI., B. 2. BES Ed Tech III Title IA – Alycia Campbell

VI., C., 1-26

- 1. Central Middle School Yearbook – Casey Twist
- 2. Central Middle School Student Council Advisor – Matthew McDade
- 3. Central Middle School Math Club – Frank Reynolds
- 4. Central Middle School Newspaper – Tracy McKay
- 5. Central Middle School Girls “A” Soccer Coach – David MacPhail
- 6. Central Middle School Boys “B” Soccer Coach – Aaron Sullivan
- 7. Central High School Student Council – Dan Furlong
- 8. Central High School National Honor Society – Kathleen Benoit
- 9. Central High School Yearbook – Keri Gray
- 10. Central High School Math Team (Co-Advisors) – Colin Bacon & John Tabor
- 11. Central High School Newspaper – Scott Bickerstaff
- 12. Central High School Science Club – Michael Dennis
- 13. Central High School Advisor/Advisee Program – John Tabor

14. Central High School Project Adventure – Jamie Russell
15. Central High School Freshmen Class Advisor – Steven Adam
16. Central High School Soph. Class Advisor – Heidi Conroy
17. Central High School Jr. Class Advisor – William Wall
18. Central High School Sr. Class Advisor – Colin Bacon
19. Central High School Peer Mediator Advisor – Keri Gray
20. District – Extra Music – Band – Andria Chase
21. District – Extra Music – Choral – Lynn Noble
22. District – Art Club Advisor – Lindsay Hartwell
23. Morison Memorial School – Student Council Advisor – Deborah Dearborn
24. Special Olympics Head Coach – Marie Wheeler
25. Special Olympics Assistant – Cindy Shorey
26. Destination Imagination Advisor – Jamie Philbrick-Cooper

Unanimous

Upon the motion of Wanda St. Peter and second of Jeannie McAlpine the Board voted to approve the minutes of the Policy Committee Meeting (August 4, 2011), Hiring Committee Meeting (August 18, 2011), Regular Monthly Board Meeting (August 22, 2011), Hiring Committee Meeting (August 29, 2011), and Policy Committee Meeting (September 20, 2011) as presented and to place the minutes on file as part of the permanent Board records.

Unanimous

Petitions and Communications

Chair Williams notified members of receipt of letters of resignation from: Christopher Wesley, CMS Ed Tech II and Erin Porter (Cormier), KES Ed Tech III, Special Education and a letter requesting an unpaid leave of absence from Elizabeth Wright.

She then called for Public Forum items.

Residents John Allen, Mike Doucette, and Gilbert Smith, representing a group of travel basketball team coaches from within the District requested that the Board consider modifying its policy on Sunday usage of the school facilities. They stated that the teams provide activities for 60-70 District youth and with the increasing number of teams in the District finding available time for practices is becoming increasingly difficult. They reasoned that Sunday availability would provide additional opportunities for practices. They also shared that currently most of the teams play all of their games at school sites outside of the District.

Chair Williams referred the request to the Policy Committee. Superintendent Higgins will work with the Committee to schedule a meeting date prior to the next regular Board meeting.

Reports

Superintendent of Schools Higgins:

- Provided a brief update on the status of the MCIP Program, noting that the MDOE Facilities Director Scott Brown has met on several occasions with Commissioner of Education Bowen and that the meetings have been positive. Mr. Brown hopes to meet with the Governor within the next couple of weeks.
- Provided a brief update on the status of the Future Search Conference and Design Team efforts to date, noting specifically that the Design Team met on September 19, 2011 and has subsequently

completed the process of inviting participants to the October 14-15 Future Search Conference. Presently we have 76 individuals committed to participate in the two-day event.

- Shared that the September 22, 2011 Rachel's Challenge Day for CMS, CHS, and the subsequent evening event went very well. He noted that over 100 people attended the emotional community presentation. The feedback thus far has been positive and students and staff at each school are moving forward with the program.
- Reported that the District has been scheduled to participate in its five-year No Child Left Behind on-site compliance monitoring visit from MDOE representatives in December. We welcome the visit as it is validation of the good work we are doing through the NCLB grant program. It is also an opportunity for outside personnel to offer an objective perspective of our program.
- Notified members that the target start date for the Weekend Backpack Program for K-2 is the second week in October.
- Reminded members that the registration deadline for the 38th annual MSMA Fall Conference is October 18 and asked members who are interested in attending to please notify him as soon as possible.
- Notified members that Pat Murray would be representing RSU 64 at the planning meeting of the Penquis Region Fiscal Summit at the Bangor High School lecture hall at 6:30 p.m.
- Reminded Finance Committee members to sign warrants.

Administrators distributed written reports to Members.

CHS Principal Spencer specifically referred members to 2010-11 student performance data on the AP Exams and a two year data comparison on student failure rates included in the written report. He noted that the rate of student failures has decreased significantly in the first semester of the school year when comparing 2009-10 to 2010-11.

CMS Principal Perry presented members with results from a parent survey conducted during the Grade Six First Day of School day, noting the positive perception of the event. He also recognized CMS teachers Sheila Underhill, Kerri Wyman, and Reuben Fowlow for their continued good work on the PBIS initiative and shared that the three teachers would be presenting to a group of teachers at Winslow Middle School on Wednesday, September 28, 2011.

HES/MMS Principal Wright announced that NECAP assessments would begin the week of October 3 at HES and MMS. She also informed members that she and CMS Principal Perry were in the process of planning a second year of a program where CMS students mentor MMS students.

BES/KES Principal Marvin stated that both BES and KES have enjoyed an excellent start to the school year. Staff completed the annual Early Prevention of School Failure (EPSF) and Title IA Observation Surveys and will be using that data to help better provide for students. She also reported briefly on the status of the newly implemented Classroom Teacher Interventionist position at Grades K-2.

SES Teaching Principal Nickerson reported briefly on the receipt of the King Foundation Grant in support of the Bug Zoo presentation.

Director of Student & Staff Services Barnes spoke briefly on her observations of the September 22 Rachel's Challenge presentations and noted how the challenges issued to students and parents were a good fit to current District initiatives, including Dropout Prevention efforts. She encouraged continued Board support of such initiatives.

Old Business

New Business

Central High School Advanced Placement Program teachers Kathleen Benoit, Amy Clement, Karen Girvan, Keri Gray, and Brandi LeRoy provided members with an informative presentation on the school's Advanced Placement Program, in particular the content and rationale for summer projects associated with the AP course offerings. Each teacher shared specific components of their summer projects and provided reasons supporting the need for those projects. Included among the reasons were summer projects provide students with the opportunity to cover certain information prior to beginning formal coursework where new material is then covered, helping student to avoid "reading setback," to help better prepare them for the rigor associated with college level coursework, research demonstrates how students who read twelve months of the year make greater academic gains than those who read only during the school year, how the US History and English summer projects are combined, and how the Calculus summer project which is currently 40 problems that take between two and five hours to complete, helps students to avoid "math setback." Members expressed appreciation to the teachers for their presentation.

Representatives of the District's Dropout Prevention Committee Matthew McDade, Karoldene Barnes, Patrick Murray, and Lana Leighton provided members with an informative review of that Committee's work from the past year and offered several recommendations for consideration. An overview of common misperceptions of students who have dropped out and the belief that our duty as educators is to identify at-risk students and work to develop and implement appropriate interventions before they drop out of school was provided. Dropout Prevention Committee members distributed a list of recommendations detailing three specific areas of activities; Prevention, Intervention, and Re-Instatement. Members recognized the excellent work of the Committee.

Consideration and Acceptance of \$350 from the Stephen and Tabitha King Foundation to Stetson Elementary School to pay for a visit from The Bug Zoo

Upon the motion of Joshua Campbell and second of Rick Gilman the Board voted to accept \$350 from the Stephen and Tabitha King Foundation to Stetson Elementary School.

Unanimous

Acknowledge Superintendent's acceptance of resignations and retirements on behalf of the Board

Upon the motion of Jessica Verrill and second of Nicole Kelley the Board voted to acknowledge the Superintendent's acceptance of the resignation of Christopher Wesley, CMS Ed Tech II and Erin Porter (Cormier), KES Ed Tech III, Special Education.

Unanimous

Consideration of Staff Request for Unpaid Leave of Absence

Upon the motion of Wanda St. Peter and second of Nicole Kelley, the Board voted to approve the unpaid leave of absence for Elizabeth Wright as requested.

Unanimous

Discussion and Consideration of Proposed New and Proposed Revised Policies

Policy Committee Chair Jim Connolly reported on that Committee's September 20, 2011 meeting with the Professional Discussion Committee and as a Policy Committee.

P5133.3 and R5133.3 – Students, Student Representation to the Board of Directors

Mr. Connolly noted that the final challenge in finalizing a proposal for P5133.3 and R5133 evolved around expectations for student attendance at Board functions, particularly when there are schedule conflicts with co and extra-curricular activities. The Committee ultimately agreed to place a greater emphasis on active student engagement in the Board process in the implementation year and address attendance and schedule conflicts as they emerge.

Upon the motion of Joshua Campbell and second of Wanda St. Peter the Board voted to adopt P5133.3 and R5133.3 – Students, Student Representation to the Board of Directors as presented/amended.

Unanimous

JD 4116.31.3 – Personnel, Professional, Job Description, Duties of the Classroom Teacher Interventionist

Upon the motion of Joshua Campbell and second of Wanda St. Peter the Board voted to adopt JD4116.31.3 – Personnel, Professional, Job Description, Duties of the Classroom Teacher Interventionist as presented.

Unanimous

P6145.8 and E6145.8 – Instruction, Student Activity Fees

Chair Connolly shared that the primary change from the prior draft of this policy was to exempt activities that are offered to elementary level students as well as middle and high school students for activities in which students must be elected in order to participate. Superintendent Higgins clarified that exempted activities would include Student Council at all levels, National Honor Society, Destination Imagination, and Special Olympics.

It was moved by Jim Connolly and seconded by Wanda St. Peter that the Board vote to adopt P6145.8 and E6145.8 – Instruction, Student Activity Fees as presented.

During ensuing discussion, members inquired about whether or not the fee structure and lunch eligibility status would extend to home-schooled students. Superintendent Higgins stated he would follow up on the question, but also noted that home-schooled students who access school programs are expected to meet the same participation standards as students who are enrolled regularly.

12 yea
1 nay (Gilman)

P9110 Bylaws of the Board, Number and Members of Terms of Office

Upon the motion of Joshua Campbell and second of Rick Gilman the Board voted to adopt P9110 bylaws of the Board, Number and Members of Terms of Office

Unanimous

Discussion and Consideration of Proposed MSBA Resolutions

The Board briefly discussed proposed MSBA resolutions that will be considered by the MSBA Delegate Assembly on October 27, 2011.

Standards-Based Diploma

Upon the motion of Patrick Murray and second of Jim Connolly the Board voted to support approval of the Standards-Based Diploma resolution.

12 yea
0 nay
1 abstention (Verrill – delegate)

Charter School Law Implementation

Upon the motion of Jim Connolly and second of Joshua Campbell the Board voted to support approval of the Charter School Law Implementation resolution.

11 yea
1 nay (Murray)
1 abstention (Verrill – delegate)

Anti-Bullying Law

Upon the motion of Jim Connolly and second of Nicole Kelley the Board voted to support approval of the Anti-Bullying Law resolution.

12 yea
0 nay
1 abstention (Verrill – delegate)

Shifting Retirement Costs

Upon the motion of Jim Connolly and second of Joshua Campbell the Board voted to support approval of the Shifting Retirement Costs resolution.

12 yea
0 nay
1 abstention (Verrill – delegate)

Exception to General Residency Rules

Upon the motion of Jim Connolly and second of Joshua Campbell the Board voted to support approval of the Exceptions to General Residency Rules resolution.

12 yea
0 nay
1 abstention (Verrill – delegate)

School Choice

Upon the motion of Jim Connolly and second of Joshua Campbell the Board voted to support approval of the School Choice resolution.

8 yea
4 nay (Gilman, Murray, Campbell & McAlpine)
1 abstention (Verrill – delegate)

School Construction

Upon the motion of Joshua Campbell and second of Rick Gilman the Board voted to support approval of the School Construction resolution.

12 yea
0 nay
1 abstention (Verrill – delegate)

Nomination and Approval of Alternate to the MSBA Delegate Assembly

Upon the motion of Joshua Campbell and second of Wanda St. Peter the Board voted to elect Rhonda Williams as alternate delegate to the Maine School Boards Association (MSBA) Delegates Assembly on Thursday October 27, 2011.

12 yea
0 nay
1 abstention (Williams – subject of vote)

Personnel Nominations and Confirmations

Hiring Committee member/Superintendent Higgins reported on that Committee's August 29, 2011 meeting. Following the report and upon the motion of Jeannie McAlpine and second of Joshua Campbell the Board voted to acknowledge the Hiring Committee's action on behalf of the Board to transfer the contract of Kristina Dumond from KES Grade 1 to K-2 Classroom Teacher Interventionist, to confirm the Superintendent's nomination of Pamela Clukey as KES Grade 1 (one-year position), and Monica Sabine, KES Grade 2, to approve the Support Service Personnel appointments of Elisabeth Roberts, SES Ed Tech III, Emma Moody, BES Ed Tech III Title IA, Sarah Parsons, HES Ed Tech III, Roy Ulrickson, KES Ed Tech III Special Education, Kathryn Shepard, KES Ed Tech III, Special Education, Emma Nelson, KES Ed Tech III, Special Education, and Nelson Koonce, CHS Ed Tech III, Special Education (Local Entitlement), and to approve the Schedule B appointment of Bruce Bailey, CMS Athletic Director for the 2011-12 school year.

Unanimous

Upon the motion of Joshua Campbell and second of Jessica Verrill, the Board voted to approve the support service personnel appointments of Shauna Neal, CMS Ed Tech II, and Alycia Campbell, BES Ed Tech III, Title IA for the 2011-12 school year as recommended by the Hiring Committee

Unanimous

Upon the motion of Patrick Murray and second of Wanda St. Peter the Board voted to approve the list of Schedule B appointments for the 2011-12 school year as recommended by the Hiring Committee:

1. Central Middle School Yearbook – Casey Twist
2. Central Middle School Student Council Advisor – Matthew McDade
3. Central Middle School Math Club – Frank Reynolds
4. Central Middle School Newspaper – Tracy McKay
5. Central Middle School Girls "A" Soccer Coach – David MacPhail
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25. Special Olympics Assistant – Cindy Shorey
26. Destination Imagination Advisor – Jamie Philbrick-Cooper

Unanimous

Having no further business, Chair Williams declared the meeting adjourned at 8:19 P.M.

Respectfully submitted,

Daniel A. Higgins, Secretary